



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2020-04-21 10:00 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

ITEM No.:
GG-2.

TITLE:
Reopener Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Support Professionals (BTU-ESP)

REQUESTED ACTION:
Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida (SBBC) and the Broward Teachers Union-Education Support Professionals (BTU-ESP) for the 2019-2020 school year.

SUMMARY EXPLANATION AND BACKGROUND:
This agreement provides the following components for eligible bargaining unit members:
1) Effective July 1, 2019, salary increases of 2% for Education Support Professionals (ESP). 2) Effective July 1, 2019, eligible employees of the ESP bargaining unit will receive an additional Referendum Supplement from additional collections from the 2019-2020 Referendum Funds.
See Supporting Docs for continuation of Summary Explanation and Background.

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$1,356,474 for the 2019-2020 school year, including fringe benefits and additional allocation of approximately \$174,432 from additional collections of 2019-2020 Referendum Funds. The cost of the Best and Brightest Recognition Award is approximately \$1,236,330. The cost of the Adult Workforce Bonus is approximately \$4000.

EXHIBITS: (List)
(1) Exh1-BTU-ESPsummExpAndBG1920 (2) Exh2-BTU-ESPExecutiveSummary1920 (3) Exh3-BTU-ESPRatificationLetter1920 (4) Exh4-BTU-ESPContract1920

BOARD ACTION:
ADOPTED
(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:	
Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title
Alan Strauss - Chief Human Resources & Equity Officer

Approved In Open Board Meeting On: **APR 21 2020**
By: *Dorina K...*
School Board Chair

Signature
Alan I. Strauss
4/17/2020, 7:03:12 PM

**ARTICLE 20
TERM OF AGREEMENT**

- A. This Agreement shall remain in effect through June 30, 2020, at which time it will expire. This agreement shall be renewed automatically from year to year thereafter, unless either party has given written notice of its desire to negotiate revisions in the terms and conditions of the contract.

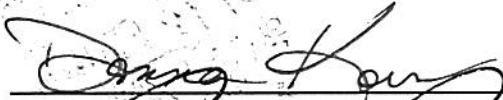
For the 2018-2019 and 2019-2020 school years, each party may select three (3) articles to be re-opened for negotiation purposes, in addition to Article 15 (Insurance) and Article 17 (Wages).


- B. Either the School Board or the BTU-ESP may require commencement of negotiations, by written notice to the President of the Broward Teachers Union-Education Support Professionals or the Superintendent of Schools, respectively, prior to May 1 of each year.

Dated this 21st day of April, 2020.

The School Board of Broward
County, Florida

Broward Teachers Union-
Educational Support Professionals



Chair


Robert W. Runcie, Superintendent of Schools

Anna Fusco, President

Roosevelt McClary, III, Chief Negotiator

Susan L. Cooper, Chief Negotiator

Bernie Kemp, Co-Chief Negotiator